



SAFETY FACT SHEET



Connect safety to everything you do.

Take personal responsibility.
Care for our people.
Build products that everyone can trust.

CORE VALUE

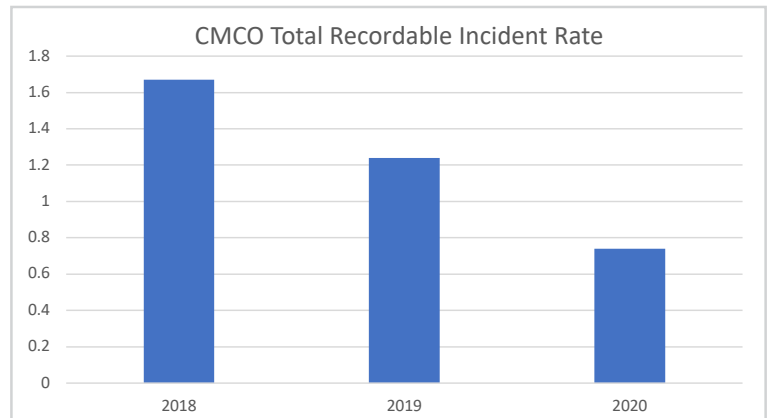
Connect safety to everything we do - The employees of Columbus McKinnon Corporation are our most valuable asset, and their safety is our highest priority at all times. To achieve world-class safety performance, every employee must take responsibility for their own safety, and the safety of their co-workers. We take pride in providing the highest quality products to promote the safest workplaces for our customers.

LEADERSHIP

Our leaders recognize the importance of EHS to our business success and, therefore, we strive to make continuous improvement in EHS, beyond regulatory compliance. We are also steadfast in our efforts to prioritize and communicate our progress around environmental, health and safety stewardship. We have and will continue to engage with stakeholders and build EHS initiatives into our strategic objectives.

STATISTICS

- 100% Employee participation in safety training at our manufacturing sites
- 100% of manufacturing locations have safety teams
- 100% of manufacturing facilities audited annually against rigorous corporate standard
- More than 5000 safety opportunities identified annually
- 95% completion rate of safety opportunities identified (within 30 days of submittal)
- Experience Modification Rate (EMR) 0.75
- Injury frequency rates are significantly lower than the industry average



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USA: 800.888.0985 • 716.689.5400

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