

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0941688

EMPLOYER NAME

COLUMBUS MCKINNON CORPORATION

ADDRESS

13320 Ballantyne Corporate Place

CITY/TOWN

CHARLOTTE

STATE

NC

ZIP CODE

28277

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

160547600

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

335999 - All Other Miscellaneous Electrical Equipment and Component Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	8	0	1	0	0	0	2	1	0	0	0	0	13
First/Mid-Level Officials and Managers	9	0	184	7	5	0	0	1	52	1	1	0	0	1	261
Professionals	7	4	197	11	11	0	0	2	79	3	6	0	1	3	324
Technicians	0	0	43	4	3	0	1	1	4	1	0	0	0	0	57
Sales Workers	1	0	12	0	0	0	0	0	2	0	0	0	0	0	15
Administrative Support Workers	3	1	77	1	1	0	0	2	68	11	2	0	0	3	169
Craft Workers	1	0	57	6	1	0	0	0	3	1	0	0	0	0	69
Operatives	10	3	136	51	8	0	1	4	5	12	0	0	0	0	230
Laborers and Helpers	21	3	288	113	48	1	1	7	70	23	29	0	0	2	606
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>53</b>	<b>11</b>	<b>1003</b>	<b>193</b>	<b>78</b>	<b>1</b>	<b>3</b>	<b>17</b>	<b>286</b>	<b>53</b>	<b>38</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>1746</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>60</b>	<b>12</b>	<b>1030</b>	<b>195</b>	<b>70</b>	<b>1</b>	<b>4</b>	<b>15</b>	<b>279</b>	<b>46</b>	<b>36</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>1759</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/27/2023 - 12/10/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable