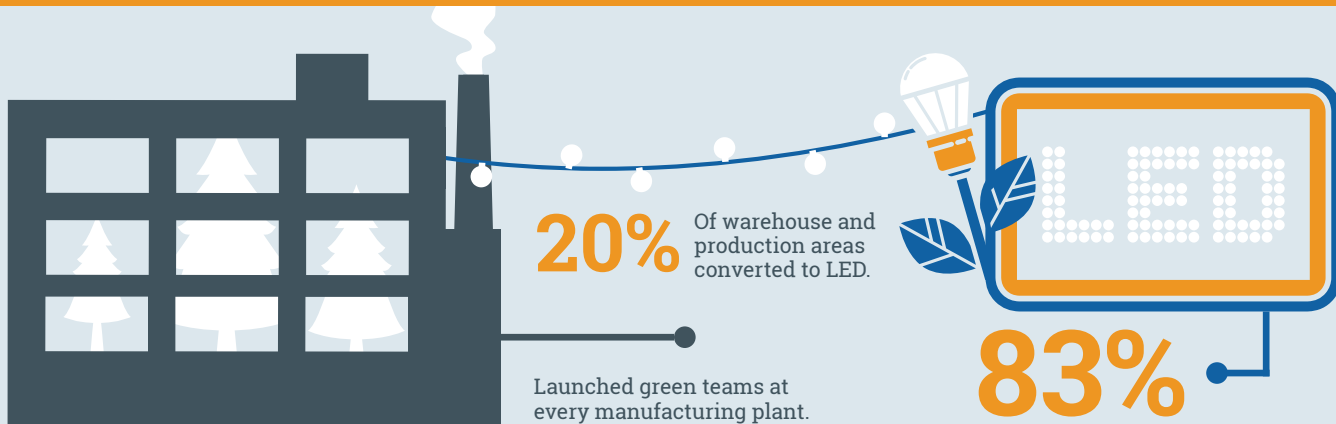


# FY21 ESG ACCOMPLISHMENTS

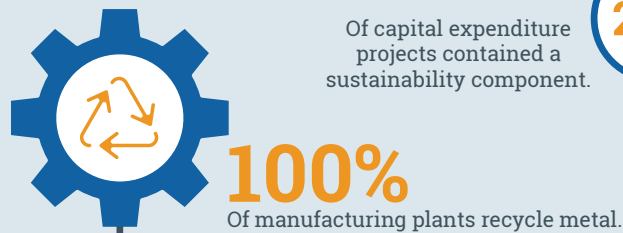
COLUMBUS MCKINNON CORPORATION



## ENVIRONMENTAL



Waste diverted from landfill\*



**8,548 TREES**  
Equivalent of wood and cardboard recycled.

**3,164 Tons of scrap metal recycled**

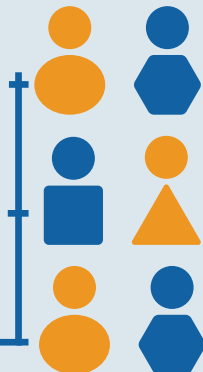
\*waste diverted from landfill calculated by weight including cardboard, wood, metal, plastic, paper, and waste used for energy.

## DIVERSITY

**OVER 200**

Associates trained on Diversity & Inclusion at Work and Counteracting Unconscious Bias.

Director of Corporate Social Responsibility hired.



## COMMUNITY



Company executives contributed personal time and monetary donations to over 10 causes and charities.

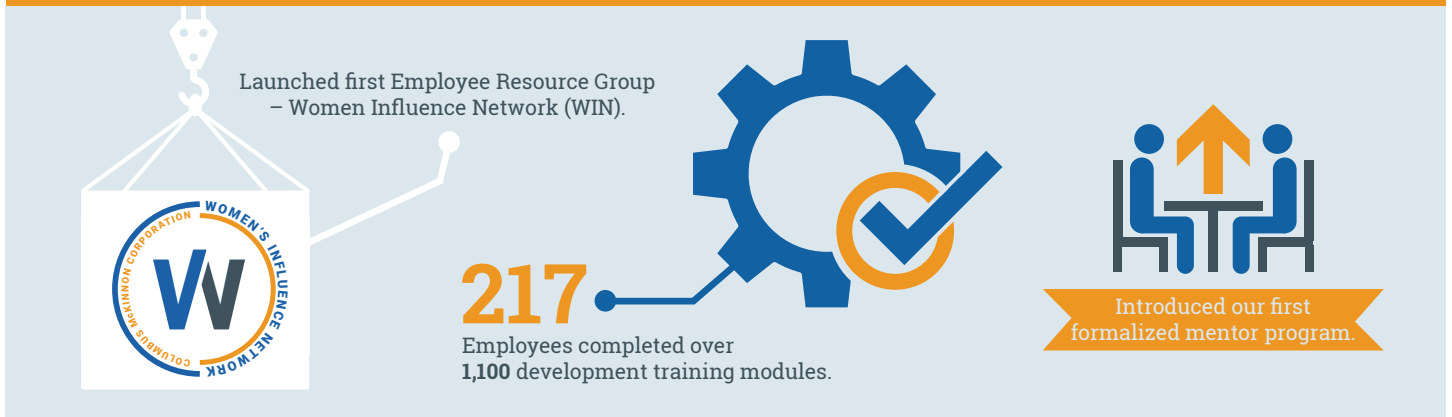
**CAUSES & CHARITIES INCLUDE:**

- Big Brother Big Sister
- United Way Foundation
- Roswell Park Cancer Institute
- American Heart Association
- UNICEF
- St Jude's Children Research Hospital

## SAFETY



## TALENT MANAGEMENT



## GOVERNANCE



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