

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0941688			EMPLOYER NAME COLUMBUS MCKINNON CORPORATION												
ADDRESS 13320 Ballantyne Corporate Place						CITY/TOWN CHARLOTTE				STATE NC		ZIP CODE 28277			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 160547600															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Unavailable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 335999 - All Other Miscellaneous Electrical Equipment and Component Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	8	0	0	0	0	0	1	1	0	0	0	0	11
First/Mid-Level Officials and Managers	6	1	176	7	4	0	0	2	52	1	1	0	0	1	251
Professionals	9	3	193	9	12	0	0	3	83	2	6	0	1	1	322
Technicians	1	0	43	3	5	0	1	2	5	1	0	0	0	0	61
Sales Workers	1	0	11	0	0	0	0	0	4	0	0	0	0	0	16
Administrative Support Workers	2	1	60	2	3	0	0	1	61	13	2	0	0	4	149
Craft Workers	1	1	47	6	0	0	0	0	3	1	0	0	0	0	59
Operatives	9	0	109	23	1	0	0	3	3	5	0	0	0	0	153
Laborers and Helpers	24	7	278	94	36	2	2	6	56	31	23	0	0	2	561
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	54	13	926	144	61	2	3	17	269	55	32	0	1	8	1585
PRIOR 2023 REPORTING YEAR TOTAL	53	11	1003	193	78	1	3	17	286	53	38	0	1	9	1746
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/28/2024 - 11/10/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															